

**Meeting of the Full Council  
Meeting to be held on 22 October 2015**

Report submitted by: Head of Legal and Democratic Services

**Part A**

Electoral Division affected:  
None

**Report of the Cabinet**  
(Appendix A refers)

Contact for further information:  
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**Executive Summary**

This report presents the recommendation of Cabinet made at its meeting on 12 August 2015 to Full Council for consideration, in relation to changes to the Council's redundancy payments scheme.

**Recommendation**

Full Council is asked to consider the recommendation of Cabinet to agree to the extension of voluntary redundancy terms until 31 March 2018 based on a multiplier of 1.4.

**Background and Advice**

Attached at Appendix A is the report "Redundancy Payments Scheme and Trade Union Consultation" considered by Cabinet at its meeting on 12 August 2015.

At that meeting cabinet resolved that:

- i. Full Council be recommended to agree to the extension of voluntary redundancy terms until 31 March 2018 based on a multiplier of 1.4.
- ii. The Director of Governance, Finance and Public Services be authorised to issue the necessary statutory notices in respect of the proposals as set out in the report.

- iii. It be noted that subject to the outcome of formal consultation with the recognised Trade Unions, those employees displaced as part of Phase 1 of the Council's transformation will be served with not less than three months' notice of dismissal on the basis of compulsory redundancy, the dismissals to take effect on 31 March 2016.

Full Council are therefore asked to consider recommendation (i).

**Local Government (Access to Information) Act 1985**  
**List of Background Papers**

Paper	Date	Contact/Tel
Agenda and Minutes of the Cabinet	12 August 2015	Josh Mynott, Democratic Services Manager, 01772 534580

Reason for inclusion in Part II, if appropriate

N/A